

# XISS IQAC Quarterly

The Quarterly Report of XISS Internal Quality Assurance Cell  
**OCTOBER-DECEMBER 2025**

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**Vision:**  
 We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

**Mission:**

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

## Message from the Chairman IQAC-XISS



The contemporary landscape of management education is being reshaped at an unprecedented pace. The rapidification of change, driven by disruptive technologies, such as Artificial Intelligence, automation, data analytics, and digital platforms, has fundamentally altered how organizations function, compete, and create value. Institutions like the Xavier Institute of Social Service must not merely respond to this shift but proactively lead it.

Artificial Intelligence is no longer a futuristic add-on; it is an operational necessity. However, the challenge before us is deeper than acquiring functional literacy in AI tools. The real transformation lies in cultivating the capacity to integrate AI meaningfully within the core domains of management. For our Human Resource Management (HRM) students, this means understanding AI-driven talent analytics, predictive performance modelling, and ethical algorithmic governance. For Marketing Management (MM), it involves mastering consumer data intelligence, personalization engines, and digital sentiment analytics. Financial Management (FM) students must engage with algorithmic trading models, fintech ecosystems, and AI-based risk assessment systems. Rural Management (RM), uniquely positioned within our institutional ethos, must explore AI-enabled agri-tech solutions, supply-chain optimization, and data-informed community development interventions.

This calls for an integrated pedagogical approach that criss-crosses disciplines rather than isolating them. AI must not be taught as a standalone technical subject but embedded within case studies, simulations, internships, fieldwork, and live industry projects. Our objective is not to produce graduates who merely “know” AI tools, but professionals who can critically evaluate, ethically deploy, and strategically integrate them into managerial decision-making.

In today’s employment ecosystem, organizations seek market-ready talent—graduates who require minimal transition time from classroom to corporate. Our responsibility is to make XISS placement-friendly in the most practical sense—professionals ready for deployment with the immediacy, yet enriched with the depth, ethics, and social commitment that define Jesuit education.

As IQAC, we remain committed to strengthening curriculum innovation, industry partnerships, faculty upskilling, and outcome-based learning systems to ensure that XISS not only adapts to the future but shapes it with competence, conscience, and compassion.

**Dr Joseph Marianus Kujur SJ**  
**Chairman, IQAC, XISS**

## Message from the Coordinator IQAC-XISS



It gives me great satisfaction to present the second edition of the IQAC Newsletter of Xavier Institute of Social Service (XISS).

This edition builds upon our sustained efforts to deepen the culture of continuous improvement within the Institute. From strengthening outcome based education practices to encouraging research productivity, faculty development, and student engagement, our focus remains on embedding quality into everyday institutional processes.

As XISS keeps on expanding its academic footprint and industry engagement, it becomes imperative that we remain agile, reflective, and future ready. This edition of the newsletter captures key initiatives, best practices, collaborative engagements, achievements of faculty and students, and process improvements undertaken during the period. It is not merely a compilation of activities, rather it signifies the collective commitment of the XISS family towards institutional excellence.

I take this opportunity to sincerely thank the Management, faculty members, staff, students, and all stakeholders whose support strengthens our quality framework.

**Regards**  
**Dr Pooja**  
**Coordinator, IQAC, XISS**

## 1. Academic Excellence

### 1.1 Programme of Human Resource Management (HRM)

- Programme of HRM hosted a Leadership Talk on “Industrial Relations and Labour Laws: Contemporary Issues and Future Challenges” by Mr Mritunjay Nath Sahu, Vice President – HR, Bellsonica Auto Components India Pvt. Ltd. on 19 November 2025.



- The visit provided students with an enriching direct learning experience about advanced agricultural innovations and research applications. During the visit, students explored Integrated Farming System (IFS) models, as well as experimental trials in hydroponics, aeroponics, and organic farming. They also visited the Nanotechnology Laboratory, where they gained insights into cutting-edge instruments used in molecular biology, genetics, gene gun technology, and gel electrophoresis. In addition, students observed the operations of the Soil Testing Laboratory, Solar Light Trap installations, and the Mushroom Processing Unit, which provided them with a practical understanding of research-driven, sustainable agricultural practices.
- CSR Talk Series Organised by the Rural Management Programme, XISS:** The Rural Management Programme of Xavier Institute of Social Service (XISS), Ranchi, organised a CSR Talk Series in October 2025 to enhance students’ understanding of Corporate Social Responsibility (CSR) and its evolving dimensions in India. The first talk, titled “CSR in the Companies Act 2013,” was delivered by Mr Kumar Rahul, Manager at Jindal Steel and Power Ltd., on 9 Oct 2025. The second session, held on 16 October 2025, featured Mr Bijay Chowdhury, Group Head of CSR and Philanthropy at Synopsys Inc., who spoke on the theme “Green CSR.” Mr Chowdhury elaborated on how sustainable and responsible business practices are integral to modern corporate strategy. The CSR Talk Series provided valuable insights into how CSR is not only a compliance requirement but also a catalyst for sustainable and inclusive development.

### 1.2 Programme of Rural Management (RM)

- Urban Field Exposure (UFE): An Experiential Learning in the Slums of Ranchi Town:** In Trimester II, the UFE focus shifted toward facilitating local initiatives on hygiene, child rights, promoting handwashing and hygiene practices, encouraging safe drinking water consumption, and promoting solid and liquid waste management, as well as facilitating rainwater harvesting. Students observed community events, such as Universal Handwashing Day on 15 October, to reinforce awareness and participation. Through these experiential engagements, UFE continues to strengthen the spirit of learning, service, and social responsibility among first-year Rural Management students at XISS.
- Educational Exposure Visit to ICAR Institutes Enriches Students’ Learning Experience:** As part of the course “Agriculture, Organic Farming, and Biodiversity Management,” Dr K. Kusumavathi led a group of 74 students from the PGDM–Rural Management (2024–2026 batch) of Xavier Institute of Social Service (XISS), Ranchi, on an educational exposure visit to the ICAR–Indian Institute of Agricultural Biotechnology (IIAB) and the ICAR–Research Complex for Eastern Region (RCER), Farming System Research Centre for Hill and Plateau Region (FSRCHPR), Ranchi, on 30 October 2025.



### 1.3 Programme of Marketing Management (MM)

- Summer Internship Viva Voce was conducted on 26th November and 27th November 2025. The panel of examiners comprised of Industry as well as expert from Academia.
- A Guest Session on “Competency-Based Hiring” was organized on 20 November 2025 for the students of Marketing Management Batch 2025-27 as part of their Human Resource Management course. The resource person for the session was Mr Nishant Sinha, Offshore Account lead at Horizontal Talent (Melbourne, Australia) and an alumnus of PGDM MM (Batch 2011-13). The session explored how organizations today evaluate candidates beyond traditional metrics focusing instead on behaviors, skills, and real-world problem-solving abilities. It was an enriching experience filled with curiosity, active participation, and meaningful discussions.
- A guest lecture for our PGDM (Marketing Management) First Year students was organized on December 11, 2025. The session focused on how big tech companies build customer relation. Additionally, role of AI and automation in transforming customer engagement and enabling brands to deliver personalized experiences was also discussed. The resource person for the session was Mr Akshat Arora, Head- APAC & Japan, Adobe who also discussed the evolving landscape of Martech careers, roles & non-negotiable skills.
- Mock GD and PI for Batch 2024-26 & 2025-27 were conducted to prepare them for their final and summer placement respectively.

### 1.4 Programme of Financial Management (FM)

- Regular GD and Mock Interview being conducted as part of the SSD Course across all trimesters facilitated by Dr Arup Mukherjee, Dr Bhaskar Bhowani, and Dr Manindra Rajak.
- Tutorial classes conducted by elected students as tutors from batch 2024-26 to academically support weaker students in the batch of 2025-27
- Integration of Excel Simulation, Case-Based Learning, and Financial Modelling across modules in various courses
- Two new courses have been introduced in the Batch 2025-27 namely *Financial Technology (FinTech)* as a core course and *Goods & Services Tax* as an Elective

### 1.5 Activities organized by Dean Academics Office

- Academic Review for all the PGDM programmes were conducted on 16 December 2025. Academic matters, performance related to students, faculty, attendance, extra-curricular and co-curricular activities, publications, including placements and fee were discussed.

- Organised an expert talk on IR and Labour laws and initiated for the formation of IR & LL Excellence club for PGDM HRM programme. Similarly, it was suggested for PGDM Marketing Management to start Excellence Club for helping the MSME & Local industry in Sales & Marketing area.
- Organised a lecture of Ms Rashmi Sinha, AVP, Chief Data Office, HSBC Global Team, for PGDM MM, PGDM HRM & Business Analytics students. The session was based on the theme of Data Security.

### 1.6 Post Graduate Certificate in Management- Geospatial Technology Applications

XISS, Ranchi hosted the Certificate Award Ceremony for its AICTE-approved PGCM in Geospatial Technology Applications in Rural Development on 22 October 2025, awarding 56 students from the 2023-24 and 2024-25 batches. The programme, the only one of its kind in Ranchi, equips students with geospatial skills for rural development, leading to placements in reputed organisations such as GIS Consortium, MapmyIndia, and Ramboll India Pvt. Ltd. Chief Guest Mr Pramod Kumar of CMPDI emphasised the role of GIS in sustainable and responsible resource management, while the Director of XISS urged graduates to combine skill with service to address challenges like displacement and climate change. The ceremony also honoured the Gold and Silver Medalists with scholarships and concluded with a vote of thanks, reaffirming XISS's commitment to integrating technology with social development.

## 2. Faculty Attributes

### 2.1 Programme of Human Resource Management

#### 2.1.1. Participation in workshops, FDPs, MDPs and events

##### Dr Swati Minz

- Attended the workshop on Nurturing Future Leadership under MMTP at IIM Bodh Gaya from 29<sup>th</sup> sept – 03 October 2025

##### Dr Binit Lakra

- Participated in one research workshop titled, ‘Five-day national level student-centric skill enhancement program on research approaches and questionnaire designing’, 21-31st October, 2025 organized by Ideal Institute of Academic and Research Advancement (IIRA), MSME GOI Registered

#### 2.1.2 Research and Publications

##### Dr Sharda Singh

- Published a paper titled “ Ethical HR Analytics in the Digital Age: Using Exit Interview Mining to Support Purpose Driven Retention Strategies” in Jharkhand journal of development and management studies, 23(4), 11103-11116.

**Dr Sharda Singh**

- Presented a paper titled “Performing through pain: Exploring sickness presentation among pwd’s at 10th PAN IIM Conference Organised by IIM Ranchi On November 27 to 29 2025.

**Dr Swati Minz**

- Paper published Topic: Role of ethical AI in re-engaging Gen Z and building future skills Jharkhand Journal of Development and Management studies (JJDMS), Doi : <https://www.xiss.ac.in/JJDMS/current> ,Vol. 23, No. 4, October-December 2025

**Dr C Vanlalzawna**

- Published a paper titled “An analysis of the Fame French Three factor model in the Indian Stock Market” in The IUP Journal of Applied Finance
- Published a paper titled “Do Size and Value factors continue to be relevant in the Indian Stock Market?” in the Indian Journal of Research in Capital Market.

**Dr Indrani Ghatak**

- Nandi, A., & Ghatak, I. (2025, October - December). Gen Z Perspective on Emotional Intelligence in Ethical Leadership - A Quantitative Study. *The IUP Journal of Business Strategy*, 22(4), 15-36.

## 2.2 Programme of Rural Management

### 2.2.1 Participation in workshops, FDPs, MDPs and events

**Dr Joseph Marianus Kujur SJ**

- Attended the Meeting of the Xavier Association of Management Institutions (XAMI) at XLRI, Delhi-NCR campus in Jhajjar on **02–03 November 2025**.
- Delivered the keynote address on “*Awakening of Indigenous Soul: Perils, Promises and Possibilities*” at St. Albert’s College, Ranchi, on **15 November 2025**.
- Provided inputs on the International Day of Remembrance of Road Accident Victims at the Brahma Kumaris Centre, Harmu, Ranchi, on **16 November 2025**.
- Participated in the XLRI Board of Governors meeting with the IQUIS Review Team at XLRI Jamshedpur on **17 November 2025**.
- Organized the 3rd Dr Kumar Suresh Singh Memorial Lecture at XISS, Ranchi, on **18 November 2025**.
- Attended the General Body Meeting of the Constant Lievens Hospital & Research Centre, Mandar, on **20 November 2025**.
- Attended the first convocation of Raksha Shakti University, Jharkhand, as a Member of its Academic Council on **21 November 2025**.
- Served as one of the two keynote speakers and a resource person during the annual JHAAN Bishops Conference, CRI, and CDPI meeting at Kanke Road on **24–25 November 2025**.

- Graced the Annual Day celebrations of St. Xavier’s College, Simdega as Chief Guest on **26 November 2025**.
- Participated in the XISS IQAC meeting on **29 November 2025**.

**Dr Anant Kumar**

- Participated in the USOS 40th Anniversary Celebration and Partner Week at the University of Antwerp, Belgium, from November 24 to 25, 2025.
- Chaired the Technical Session on “Strengthening Health Systems; Enhancing Food Security and Nutrition” on 11 December 2025, facilitating scholarly deliberations among researchers and practitioners in the Jharkhand@25 Conference, held from 11 to 13 December 2025 at SKIPA, Ranchi. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.
- Served as the Theme Presenter in the Thematic Roundtable Session on “Strengthening Health Systems” On 12 December 2025 in the Jharkhand@25 Conference, held from 11 to 13 December 2025 at SKIPA, Ranchi. His presentation highlighted systemic inequities, governance challenges, and behavioural and management perspectives relevant to health system strengthening in Jharkhand. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.
- Served as an External Expert on the interview panel for the promotion of Executive and Managerial cadre employees at the Jharkhand State Co-operative Milk Producers’ Federation Ltd. (JMF), Ranchi. The interviews were held on 22 December 2025 at the Farmer’s Training Center, Dhurwa, as part of the implementation of JMF’s Promotion Policy.
- Served as an External Expert in the Sixth Meeting of the Research Advisory Committee (RAC) of the Department of Social Work, Bankura University, held online on 29 December 2025. The meeting reviewed the doctoral progress of Mr Gourav Mukherjee (Ph.D. Programme 2020–21 batch).

**Dr Niranjan Sahoo**

- External Evaluator for the Ph D Thesis titled “A Study on Stock Price Movement of IT Sector Companies in India” of VN South Gujarat University, Surat (Ref No: PG/PhD/29346/2025 dated 17/11/2025). S.J. Kishorbhai submitted the Thesis under the supervision of Professor Mukesh R. Goyani, Principal of Prof V. B. Saha Institute of Management.
- Dr Niranjan Sahoo was invited by Banaras Hindu University (BHU) to chair a technical session in the International Conference on Integrating Rural, Urban, and Tribal Development for Achieving Sustainable Development and Viksit Bharat @2047, organized by the

- Department of Geography, Institute of Science, BHU, Varanasi, from 9-11 October 2025. Dr Sahoo had chaired the said technical session where 18 (eighteen) research papers were presented on 11 October 2025.
- Participated in a webinar titled “Hatching Hope: Rural Poultry Enterprise for Nutrition, Income, and Women’s Empowerment”, organized by the Xavier Institute of Social Service (XISS), Ranchi, in collaboration with Passing Gifts (a subsidiary of Heifer International), on the occasion of World Egg Day, 10 October 2025.
- Served as a resource person at the Two-Week Capacity-Building Programme on “Quantitative and Qualitative Research Methods in Social Sciences,” held from December 1 to December 13, 2025, at the Central University of Jharkhand (CUJ), Ranchi. The program was sponsored by the Indian Council of Social Science Research (ICSSR), New Delhi, and organized by the Department of Education and the Department of Economics and Development Studies, CUJ. On December 2, 2025, Prof. Sahoo delivered an academic session on “Social Science Research: Significance, Scope and Processes,” emphasizing foundational perspectives and methodological rigor in social science research.
- Contributed as a resource person at the same program from December 1 to December 13, 2025, at CUJ. It was sponsored by the Indian Council of Social Science Research (ICSSR), New Delhi, and organized by the Department of Education and the Department of Economics and Development Studies, CUJ. On December 9, 2025, Prof. Sahoo led a session on ‘Qualitative Research Methods: Naturalistic Enquiry, Participatory Research and Ethnography,’ providing conceptual clarity and practical insights into qualitative research traditions.

#### Dr Rajshree Verma

- Dr Raj Shree Verma participated in the meeting of the High Court of Jharkhand Gender Sensitization and Internal Complaints Committee (HCJGSICC) held on Friday, 31 October 2025, at 4:00 PM in the Video Conference Hall, 1st Floor, High Court of Jharkhand, Ranchi.
- Dr Raj Shree Verma attended a consultation organised by UNICEF on “Girls at the Forefront: Transforming Mental Health Support Systems Through Lived Experience” on 11 October 2025, on the occasion of World Mental Health Day & International Day of the Girl.
- Panellist at Prasar Bharti (Doordarshan) in the program “बीच बहस में” on “झारखंड का स्वावलंबन (25 years of Jharkhand, way forward for growth)” telecasted on 23 November 2025
- Speaker for Technical Session on “WASH Implementation: From Rights to Practice”, in a webinar on “Human Rights-Based Approach to WASH: Foundations, Inclusion & Accountability” organised by

- Dr Syama Prasad Mookerjee National Institute of Water and Sanitation (SPM-NIWAS), under the Department of Drinking Water & Sanitation, Ministry of Jal Shakti, Government of India on 10 December 2025.
- Conducted a session on “Concerns and its strategy to combat challenges of gender in the Workplace” during a workshop organized by the High Court of Jharkhand Gender Sensitization & Internal Complaints Committee at Jharkhand High Court on 10 December 2025
- Completed the Multidisciplinary Short-Term Training Programme entitled “Understanding Gender, Sexuality, Sexual Health, and Gender Justice ” organized by the Department of Social Work, Assam University, Silchar, under the aegis of the UGC-Malaviya Mission Teacher Training Centre, Assam University, Silchar, from 01 December to 06 December 2025.



#### Dr K Kusumavathi

- Participated as a panelist in the Thematic Roundtable on “Expanding and Strengthening Social Programmes and their Delivery” on 12 December 2025, contributing perspectives on programme implementation, last-mile delivery challenges, and community-level engagement in the Jharkhand@25 Conference, held from 11 to 13 December 2025 at SKIPA, Ranchi. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.
- Participated in a three-day online workshop, “Scientific Mapping & Visualisation through VOSviewer and Biblioshiny,” organized by Meerashpa Learning Solutions from December 8–10, 2025. The programme enhanced faculty capacity in bibliometric analysis, research mapping, and advanced research methodologies, contributing to strengthened research and publication competencies.

#### Dr Sourya Das

- Participated as a guest speaker at the National Seminar on Holistic Development through Education, organized by Shaheed Sheikh Bikhari College of Education, Ranchi, on 6 December 2025. He also served as the rapporteur for one of the academic sessions.

- Participated in the National Workshop on Jan Bhagidari Tools (Dec 22–23) at SPM-NIWAS, Kolkata, contributing to a national compendium on participatory tools for rural water sustainability. The event, held in collaboration with UNOPS, focused on documenting best practices in PRA tools for the effective implementation and monitoring of drinking water schemes

#### Dr Hemant Tigga

- Completed a course on Public Policy for Social Change, University of MICHIGAN from Coursera on 28 th November 2025.

### 2.2.2 Research and Publications

#### Dr Joseph Marianus Kujur

- Co Authored a paper with Ms Aayurshi titled “ Tribal entrepreneurship for sustainable transformation: Data analysis of stories from the field” in Jharkhand Journal of Development and Management Studies ,23(3) ,<https://doi.org/10.70994/jjdm.10825.10850>
- Published a paper titled “*Awakening the indigenous soul: From perils to possibilities*” in *Sevartham: Indian Culture in a Christian Context*, 50, 15–34.

#### Dr Anant Kumar

- Published a paper titled “The influence of social media on public mental health and well-being” in *Associative Journal of Health Sciences*, vol 4(3).

#### Dr Rajshree Verma

- **Verma, R. S., & Hore, A. (2025).** Inclusive Development of India: A study of Menstrual Health Education among Adolescents and Parents. In P. R. Sodani & H. Sinha, *Viksit Bharat: Paradigm of Development and Healthcare Sector* (pp. 48-62). Delhi: Kaav Publications. <https://doi.org/10.52458/9788198240699.2025.eb.ch-04>

#### Dr Sourya Das

- Co-authored a book chapter along with Hardeep Singh and Marcello D’Ssouza titled “Farm production diversity, consumption improvement, and nutrition status in farming households: Empirical evidence from an action research project” In V. Prasad & A. Ahuja (Eds.), *Improving nutritional outcomes: Connecting the dots through grounded action* (pp. 123–144). Routledge
- Published a paper titled “**Land Rights, Conflict, and Inter-Institutional Interplay: Empirical Evidence from Dadanpatrabarh Coast of West Bengal, India**” in the edited volume *Caring for Our Common Home: Sustainability, Justice, and Solidarity within University Partnerships*, edited by Sara Geenen et al., published by Owl Press (ISBN: 978-94-93428-42-3), 2025.

- Published an edited book titled *Caring for Our Common Home: Sustainability, Justice, and Solidarity within University Partnerships*, edited by Sara Geenen et al., published by Owl Press (ISBN: 978-94-93428-42-3), 2025.

#### Dr K Kusumavathi

- Published a book chapter titled “Harnessing the Potential of Biofertilizers: A Sustainable approach for Agriculture” in book titled “ Soils and Sustainable Agriculture” by Springer Publishers
- Published a paper titled “**Role of Mulching in Climate-Smart Regenerative Agriculture**” in *Indian Farming*, Vol. 75 (05), pp. 13–16.

### 2.3 Programme of Marketing Management

#### 2.3.1 Participation in workshops, FDPs, MDPs and events

#### Dr Amar E Tigga

- Conducted the Academics & Administrative Audit (AAA) for the St. Francis Institute of Management and Research (SFIMAR), Mumbai as an External Peer Reviewer as per UGC Regulations 2023 for autonomous status and measures for maintenance of its standards on 08 December 2025.
- Delivered a talk to the students and faculty members of Management Department, IEM, Kolkata on “Navigating the New Management Landscape and How to become Future Ready?” on 10 December 2025 at XISS, Ranchi.

#### Dr Madhumita Singha

- Participated in a three-day NPTEL Faculty Development Programme (FDP) conducted by the Indian Institute of Industrial and Social Research (IIISR) from November 27–29, 2025. The programme, titled “Plagiarism in the age of AI: Detection, Prevention, and Ethics,” provided critical insights into the evolving landscape of academic integrity and the ethical challenges posed by generative artificial intelligence in research and scholarship.

#### 2.3.2 Research and Publications

#### Dr Pooja

- Published a paper titled “Impact of emotional intelligence and inclusive leadership in curbing burnout” in *Jharkhand Journal of Development and Management Studies*, 23(4).

#### Dr Fedric Kujur

- Presented a paper titled “*The Role of Digital Experience in Influencing Patient Revisit Intention: A Study of selected NABH-Accredited Hospitals in Kolkata, India*,” at the 10th PAN IIM World Management Conference 2025 held from 27-29 nov 2025.

- Published a paper titled "Peoples' perceptions towards NGOs: Evidence from Eastern India" in *Jharkhand Journal of Development and Management Studies*, 22(1), 1 -20. <https://doi.org/10.70994/jjdms.10881.10897>
- Published a paper titled "The moderating effect of handicraft goods in influencing the tourists' intention to select sustainable tourist destination" in *Journal of Enterprising Communities: People and Places in the Global Economy*. <https://doi.org/10.1108/JEC-12-2024-0261>.

## 2.4 Programme of Financial Management

### 2.4.1 Participation in workshops, FDPs, MDPs and events

#### Dr Bhaskar Bhowani

- Nominated as a subject expert and panelist for the recruitment process conducted by the Jharkhand State Faculty Development Academy (JSFDA).
- Nominated to serve on the interview panel for the recruitment of General Manager (Finance) and Manager (Accounts and Compliances) vide Letter No. 64 (1) - (JSFDA/Estb-01/2025-64 dated 12.12.2025). The interviews were held on 18th December 2025.

#### Dr Arana Kausar

- Completed a 12 weeks Faculty development Programme through NPTEL on Entrepreneurship in the Month October 2025 and she scored 81% marks with a Silver Certification
- Conducted 2 sessions on Constitutional Provisions relating to the Budget and the procedure in the Parliament relating to Financial matters on 10/12/2026 for MCTP level-1 Orientation Training for AAO/Supervisors at RCB&KI of Indian Audit & Accounts Department headed by the Comptroller & Auditor General of India.
- Conducted a session on Gender Sensitization and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) on 17/12/2026 for MCTP level-1 Orientation Training for AAO/Supervisors at RCB&KI of Indian Audit & Accounts Department headed by the Comptroller & Auditor General of India.

#### Dr Manindra Kumar Rajak

- Presented a poster titled "AI-Driven Risk Interconnectedness and Sustainability Assessment of NIFTY 50 Firms: A Multi-Model Framework for Forecasting, Classification, and Stress Testing (2015–2024)" at the India Management Research Conference (IMRC 2025), held at IIM Ahmedabad (December 5–7, 2025).
- Organized a guest lecture on "Replacement Theory and Equipment Management," covering asset replacement strategies, group vs. individual replacement models, numerical applications, and business case discussions in Operations Research.

- Organized a guest lecture (24 November 2025) focusing on Data Governance, Analytics, and Strategy, providing industry-oriented insights relevant to Financial Management students.

## 3. Student Achievements

### 3.1 Programme of Human Resource Management

- Over 20 students completed NPTEL courses with **93% Elite Gold** performance.
- HRFX Club organized 4 Leadership Talks, 4 Guest Lectures and 1 Workshop on Labour Law & IR
- Following Awards & Recognitions were secured by the students of HRM
  - 2nd position in Anvesha 2.0 (National Quiz on Official Statistics)
  - 3 students received *Awanish Kumar Dev Memorial Scholarship*
  - 1 student invited as a panel speaker at the *Awanish Kumar Dev Memorial* lecture
  - National finalists in Kartavya'25 (Circular Economy Case Competition)
- Students of HRM Participated in NIPM, BCCL Sparsh HR Conclave & NPCI Quiz

### 3.2 Programme of Rural Management

- **Rural Management Students Excel at MAXFEST 4.0** : MAXFEST 4.0 on 8 November 2025, an annual inter-departmental fest organized by Markbuzzz, the Marketing Management Club. The event featured a variety of competitive and creative activities, including Markquizzz, SharkTank, Unbox It, Ad-o-Reel, Devil Follows, and Rural-la-Carte. Students from the Rural Management (RM) Programme delivered an outstanding performance, demonstrating strong strategic and interdisciplinary capabilities. RM teams secured top positions in Unbox It, Ad-o-Reel, and Rural-la-Carte, highlighting their versatility in marketing-oriented competitions.
- **Rural Management Students Shine at FinFest 3.0**: FinFest 3.0 was organized on November 28, 2025, by Finaxiss – The Financial Management Club. The event featured competitions such as Money Heist 3.0, Bid Wars 3.0, TradeTrek 3.0, and FinQuest 3.0, aimed at testing students' financial knowledge, strategic thinking, and teamwork. A major highlight was the strong performance of students from the Rural Management (RM) Programme in Money Heist 3.0. The RM team secured second place, showcasing impressive analytical and problem-solving skills under time pressure. FinFest 3.0 served as an experiential learning platform, emphasizing interdisciplinary competence and the adaptability of RM students in finance-oriented challenges.
- **Rural Management Students Earn Recognition at Ensemble Valhalla 2025**: Xavier Institute of Social Service (XISS), Ranchi, participated in Ensemble Valhalla

- 2025, an inter-institutional fest hosted by XLRI – Xavier School of Management. The event comprised Management Events, Sports, and Cultural Performances. A key highlight was the Nukkad Natak titled “Mukadma Chalta Rahega,” performed by a 12-member contingent that included several students from the Rural Management (RM) Programme. The team earned the Runners-Up position in the Cultural Event category, receiving appreciation for their coordination, expressive acting, and impactful portrayal of social justice themes. Their achievement underscored the interdisciplinary strength of RM students and reaffirmed XISS’s commitment to holistic development beyond academics.

### 3.3 Programme of Marketing Management



- The Marketing Management Programme at XISS, organized a Regional Investor Seminar for Awareness in collaboration with Securities and Exchange Board of India (SEBI) and Bombay Stock Exchange (BSEIndia) on 11 October 2025.



- **MaxFest 4.0** was organized by Markbuzzz – The Marketing Club of XISS on November 8, 2025. It was a celebration of creativity, talent, and innovation, bringing together students from various colleges to showcase their skills in marketing, management, and beyond. The event featured a series of engaging competitions, workshops, and interactive sessions designed to challenge participants, encourage collaboration, and inspire out-of-the-box thinking.

### 3.4 Programme of Financial Management

- The students of the Financial Management Programme of XISS Ranchi, attended an insightful “Investor Awareness Programme” in collaboration with the National Stock Exchange (NSE) (16th October 2025)



- The Students successfully organized FinFest 3.0 (28 Nov 2025) which united brilliant minds, aspiring finance professionals, and industry experts for a day long insightful discussions, thrilling competitions, and real-world learning.



- The Young Entrepreneur Summit (YESummit 2026) was successfully held at XISS Ranchi on the occasion of National Start-up Day on 16th January, 2025. The following students from the programme participated in the same:
  - **Prachi Sonu**(2025-27) had the privilege of hosting the event and facilitating key sessions throughout the day.
  - **Prachi Sonu** (2025-27) participated in the business pitching segment
  - **Sylvain Das** (2025-27) presented a business idea
  - **Swastik Mahato**(2025-27) also presented a business idea
  - **Shubham Sharma**(2025-27) also presented a business idea

#### 4. Institutional Events

- The Internal Complaints Committee (ICC) of Xavier Institute of Social Service (XISS), Ranchi successfully conducted a two-day Institutional Awareness Workshop on the POSH Act, 2013 on November 13 and 14 2025 at the Fr Michael Van-den Bogaert SJ Auditorium, XISS, Ranchi. Director Dr Joseph Marianus Kujur, SJ in his address mentioned about XISS' commitment towards creating a safe environment for everybody particularly for women by promoting a culture of respect, dignity and accountability. Dr Madhumita Singha, Presiding Officer, ICC set the context for the workshop. The resource person for the session was Jharkhand Ratna Award recipient and a practicing criminal and civil lawyer, Adv. Vivek Kumar Arya, who enlightened the audience about the POSH Act, its implications, violations, punishments and real life cases. The programme aimed at enhancing awareness about the Prevention of Sexual Harassment (POSH) Act, 2013 and promoting a culture of respect, dignity, and safety within the campus. Day One of the session was conducted for the students of all programmes whereas day two saw the participation of all faculty and staff members of XISS. Interactive Q and A session saw active participation on both the days.



- XISS, Ranchi, hosted the Third Dr Kumar Suresh Singh Memorial Lecture on November 18, 2025. It was organized on the theme “Sequels of Birsa Munda Ulgulan: From 1900 to the Present,” featuring Dr Joseph Bara of JNU as the keynote speaker. Dr Bara highlighted Dr K.S. Singh's unparalleled contribution to Adivasi history and clarified common misunderstandings about Birsa Munda's legacy. The event included reflections from XISS leadership and a call by Hon'ble MP, Rajya Sabha, Dr Mahua Maji for students to uphold values of equality and dignity. It concluded with a memorial book release, memoir presentation, and an open-house discussion attended by faculty, students, and guests.



#### 5. Awards and Accolades

- Director, XISS Ranchi, was felicitated by Shri Radha Krishna Kishore, Finance Minister, GoJ with the Best Institution contributing to the development of Jharkhand in the last 25 years by The Times of India on 7 December 2025 at Ranchi. XISS was recognised as one of the 25 best institutional contributors in a felicitation ceremony held at Hotel Radisson Blu, Ranchi titled "25 for 25 - Celebrating Jharkhand's Finest Contributors: Brands, Businesses & Icons."



## 6. Infrastructure

- XISS, Ranchi marked a significant milestone with the blessing and foundation stone laying ceremony for its new Boys' Hostel on 9 October 2025 at the Mustafi Compound. Led by Fr Ajit Kumar Xess SJ, the ceremony highlighted the Jesuit commitment to creating an inclusive, value-driven environment that nurtures student growth. The upcoming facility will include residential accommodation, executive guest rooms, and modern amenities aimed at enhancing student well-being and campus life. The event, attended by XISS leadership, faculty, staff, students, and project partners, concluded with expressions of gratitude and a shared vision for community-building and institutional development.



### Contact Us

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